August 2020

Inside This Issue

- 1 WEAU-13 News Segment
- 1 Successful OSHA inspection
- 2 Anniversaries/Birthdays
- 3 New Employees
- 3 Outstanding Employee Letter

WEAU-13 Eau Claire News Segment



Haas Inc. was features in WEAU-13 Construction industry thriving during pandemic segment that aired July 21, 2020. Watch the full segment at

https://www.weau.com/2020/07/21/construction-industry-is-thriving-during-pandemic/

Rob Nelson spoke on behalf of Haas Inc. on how we are able to continue working during the COVID-19 pandemic. Pictured in the background are employees Steve Ciolkosz, Catlin Hutsell, Keith Ciolkosz, Jeff Ciolkosz and Eric Stinson.





Successful OSHA Inspection

Great job Wesley Haas and his crew Jesse Chartraw, Steve Schneider, Jason Meszaros and Thaddeus Thompson on a successful OSHA inspection July 21st. Keep up the great work, safety is the number one priority and thank you for making sure that is your number one priority as well.

PAGE 2 EMPLOYEE NEWSLETTER

August Employee Anniversaries

| Name | Years of Service |
|------------------|------------------|
| Kert Boie | 31 |
| Lucas Jacobs | 12 |
| Kelly Dietzler | 12 |
| Daniel Bibeau | 10 |
| Bradley Meyer | 10 |
| Alex Heerde | 9 |
| Marshall Sippy | 9 |
| David Kalmon | 8 |
| Joseph Kloss | 7 |
| Craig Oesau | 7 |
| Donald Warner | 6 |
| Patrick Gagnon | 5 |
| Jacob Albee | 5 |
| Garrett Schuebel | 5 |
| James Wheaton | 5 |
| Shane Geissler | 4 |
| Ken Martin | 4 |
| Kyle Bacha | 4 |
| Jonathan Rudnick | 3 |
| Jason Amundson | 3 |
| Ryan Hillman | 2 |
| Joseph Lafond | 2 |
| Jacob Knight | 2 |
| Chad Holte | 1 |
| John Swasinger | 1 |
| | |



Thank you for your years of continued service and dedication. Keep up the great work!

August Birthdays

| Name | Birthday |
|--------------------|----------|
| James Mower | 8/01 |
| Eric Viner | 8/01 |
| Kyle Bacha | 8/02 |
| Travis Rehbein | 8/04 |
| Jonathan Rudnick | 8/05 |
| William Thomas | 8/05 |
| Jason Reit | 8/12 |
| Kert Boie | 8/14 |
| Justin Drehmel | 8/15 |
| Jeffery Westaby #2 | 8/17 |
| Wesley Drier | 8/19 |
| Albert Goerlitz | 8/19 |
| Chad Fischer | 8/21 |
| Brian Flaskrud | 8/21 |
| Jake Abramczak | 8/22 |
| Vernon Shipley | 8/23 |
| John Conlin | 8/26 |
| James Wheaton | 8/31 |
| | |



EMPLOYEE NEWSLETTER PAGE 3

New Employees

Please welcome Jeffrey Ciolkosz, James Lukes, and Casey Olson to our street crew labor Team.

Please welcome Justin Drehmel, Garry Merta and Blake Rieder to our Redi-Mix driver team.

Please be sure to say hi and introduce yourself and be sure to help them with any questions they may have. Welcome to the Haas Companies Team!



Outstanding Employee Recognition

Received a letter from a motorist that encounters our trucks often:

Dear Mr. Haas,

Over the years, I have encountered your trucks and drivers more times than I can count. As an avid cyclist, I put on thousands of miles each year, most of them in Chippewa Falls, Tilden, and Wheaton. Last Thursday, at approximately 5:40 pm on Highway N in Chippewa Falls, I was passed by one of your drivers. While most people are eager to get home with the end of their shift approaching, this driver took the time to slow down and provide more than enough room between myself and the truck. This is not the first instance one of your drivers has provided me with a safe environment.....it has happened every single time one of your trucks have passed me on the road. Daily, when most vehicles pass me, this is not the case (even though I am in a neon yellow jersey and have three flashing lights on my bike. It is usually the complete opposite). With all the negativity in the world these days, I thought I should share my appreciation with you and your team. The way your drivers travel throughout our community speaks volumes about your team's commitment and dedication to keeping our community safe. Please pass on my gratitude to your team as they deserved to be recognized. I wish all of you a safe and successful season!

Best regards,



