



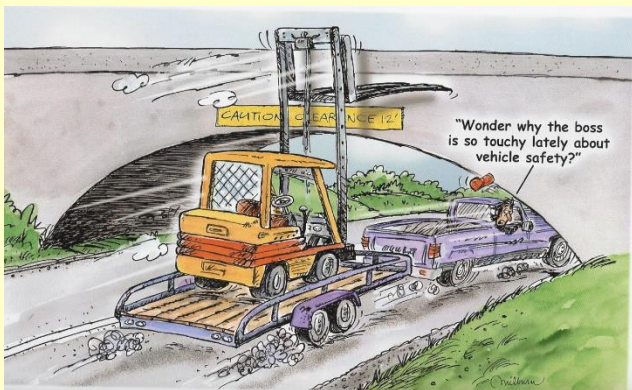
# Employee Newsletter

May 2020

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**TAKE CARE OF  
THIS EQUIPMENT  
IF IT DOESN'T WORK  
... NEITHER DO YOU**



## Haas new and improved website

We have updated our company website [www.haas4.com](http://www.haas4.com). You will notice a tab for employees, this tab will have information for our employees such as newsletters, Haas clothing, a pit location map. You will need a password to access the employee page. The password is Haas1234. Be sure to let us know if you have any feedback on the website or ideas for additions to the employee pages.

## Employee Trailer Inspection

### Inspecting the Trailer

- The trailer should look square and straight.
- All latches, hinges, and pins are snug and tight.
- Make sure the tires have no cuts, bulges, worn treads or steel belts showing.
- Inflate tires to the pounds of pressure listed on the tire.
- Be sure brakes are working properly and adjusted for your loaded weight.
- Make sure the ball is properly sized for your trailer.
- Make sure the trailer sits level when hitched.
- Hook the safety chains – can you cross them to eliminate any droop that might catch on something?
- Plug in the electrical system and check running lights, brake lights and turn signals.

### Every Time You Go Out

- Check the hitch for cracks and the bolts for signs of wear.
- Make sure to anchor any cargo firmly in place.
- Make sure the ball is tight.
- Check the electrical system, brakes, running lights, directional, tire pressure, and chains.

We have had several issues with trailer inspections over the past few weeks. For your safety and the safety of others it is very important to follow the rules of inspecting your trailer before you leave.

## May Employee Anniversaries

Name	Years of Service
Kenneth Jalowitz	40
Brenda Henke	37
Michael Schmidt	28
Daniel Anderson	26
William Peloquin	23
Christopher Kopacz	20
Scott Schultz	20
Curtis Graski	18
Vernon Shipley	18
Brian Haas	17
Brian Hempleman	15
Ryan Duffy	15
James Cox	11
Josh Borowski	11
David Lis	10
Taylor Turenne	9
Nathan Rudnick	9
Scott Phelps	9
Raymond Vetterkind	8
Calvin Haas	8
Michael Gansberg	7
David Bower	7
Russell Culver	7
Harold Reader	6
Travis Shupe	6
Ian Ramer	6
Dalton Pooler	6
Eric Viner	6
Jeremiah Jahn	6
Jon Williams	6
Korey Gadke	5
Catlin Hutsell	5
William Thomas	5
Robert James	4
Tony Minks	4
Shawn Schmidt	4
Thaddeus Thompson	4
Daniel BeBeau	4
Benjamin Niedzwiecki	3
Jared Westaby	3
Douglas Nerison	3
Austin Hutsell	3

## May Employee Anniversaries

Name	Years of Service
Jason Meszaros	3
Thayne Strzok	3
Travis Roytek	2
Derek Kodl	2
Daniel Lancor	2
Kirk Bitney	2
Corey Karlen	2
David Rudnick	2
Steven Shiltz Sr.	2
Ronald Potaczek	1
David Bungartz	1
Matthew Turenne	1
Cole Schmidt	1
Tyler Setzer	1
Sawyer Strzok	1
Jeff Westaby #2	1
Dennis Aken	1



**Thank you for your years of continued service and dedication. Keep up the great work!**

## Upcoming Events

<b>Mothers Day</b>	<b>May 10th, 2020</b>
<b>Armed Forces Day</b>	<b>May 16th, 2020</b>
<b>Memorial Day</b>	<b>May 25th, 2020</b>



## May Birthdays

Name	Birthday
Steven Haas	5/05
Jeremy Nawrocki	5/07
Marshall Sippy	5/07
David Baggs	5/08
Peter Benzschawel	5/08
Benjamin Longmire	5/09
Philip Haas	5/12
Travis Carr	5/15
Charles Schuebel	5/15
Kyle Ewert	5/17
Brian Pretzman	5/17
Darrel Haas	5/18
David Rudnick	5/19
Brandon Haas	5/20
Rodney Rudnick	5/21
John Weggen	5/22
Jerome Bauer	5/23
Daniel Wurz	5/24
Jason Hanson	5/25
Jason Kulesa	5/27
Daniel Windl	5/27
Connor Laessig	5/28
Thomas Noah	4/27
Richard Olichwier	4/27
Ashley Seidler	4/27
Kate Withey	4/28



## New Employees

Please welcome Samuel Ambrost, Corey Britton, Shane Dawson, Thomas Heath, Chris Kolp, Britney Marion, Joseph Short, Chad Fischer, Brenda Geissler, Donald Brunner, Wayne Hillman, and Darren Brunner to our Redi-Mix Driver Team.

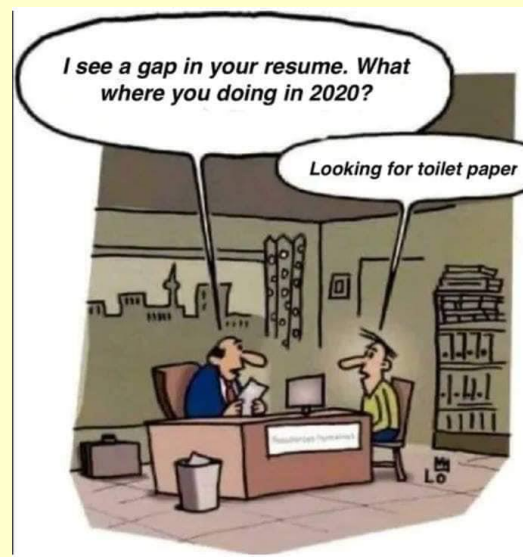
Please welcome Jim Smith, Nate Volm and Josh May to our crushing crew team.

Please welcome Skyler Bauwens, Matthew McCarter, Brady Paffel, Steven Petranovich, and Aaron Philson to our Team of Laborers.

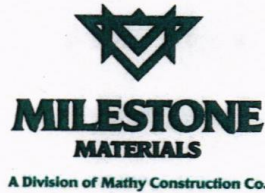
Please welcome David Ciolkosz to our Team of Dump Truck Drivers.

Please welcome Ben Longmire to our Redi-Mix Quality Control Team.

Please be sure to say hi and introduce yourself and be sure to help them with any questions they may have. Welcome to the Haas Companies Team!



## Dump Truck Driver Reminders



### AWS KIOSK ("Blue Box") INSTRUCTIONS

FIRST Load of the Day (Steps 1-4)	
Step 1	Pull on scale empty
Step 2	Enter Milestone Badge Number (4 digits) <i>**Not sure of badge number? Call the Milestone Office.**</i>
Step 3	Press Tare
Step 4	Tare ticket will print
ALL Loads (Steps 5-14)	
Step 5	Truck is loaded with material
Step 6	Pull truck on scale
Step 7	Enter Badge Number (same 4 digit number as Step 2)
Step 8	Press Enter
Step 9	Enter Customer Order Number <i>**Number supplied to Customer by Milestone**</i>
Step 10	Press Enter
Step 11	Enter Milestone product number for material loaded
Step 12	Press Enter
Step 13	Press Enter
Step 14	Ticket will print

**If there are questions or technical issues, please call our office at 608.783.6411 and ask for Julia or Calene.**

Drivers please remember to fill out your timesheet and load tickets **completely**. Date, Material, To/From Pit, **Job #**, Empty weight, Gross Weight, # of loads... these are all fields that NEED to be filled out. Also remember even if your load is a partial load, you need to weigh your material if a scale is available.

## News from Human Resources

Hello Everyone,

-Hope everyone is doing well; a lot can happen in one months' time. Here are the latest memo's that were sent to everyone's email concerning the COVID-19 virus.

### **MEMO Sent out 4/08/20**

To: All Haas Son's, Inc. and Haas Transport, Inc. Employees.

We appreciate and thank you for showing up every day to work during this trying time. We are also trying to make your work environments as safe as we possibly can. If you are running into issues getting proper PPE or disinfecting materials please contact us and we will do our best to get what you need, as you know these items are hard to find.

If you are not already doing so, we would like you to start self-diagnosing yourselves for COVID – 19 symptoms every morning before coming to work. You should be checking your temperature and if it is elevated or at 100.4 (the target temp.) or greater you should be staying home. You should also be asking yourself; do I have a cough and/or shortness of breath. There are other symptoms related to COVID – 19 but these are the 3 main ones. If you have any of these symptoms please contact your doctor to see if you should be tested and then contact Rob Nelson in the office at: (715)669-5469 Ext: 31. If you do not have any of these symptoms we would like you to write on the bottom of your time sheet every day, "No, I did not have any symptoms this morning". If you do not put this statement on the bottom of your time sheet every day. We will consider you not fit to work, and you will be sent home.

The work that Haas Son's, Inc. and Haas Transport, Inc. performs are considered essential by the Governor. While you are at work please practice proper hygiene. Wash your hands often, practice social distancing as much as you can. If parts of your job cannot be done with social distancing use the proper PPE to keep yourself safe, masks, gloves, safety glasses. If you are using a piece of equipment please disinfect it after you are done with it. You can do this by wiping down the steering wheel, joysticks, arm rests, door handles and railings with disinfecting wipes and then spraying the inside of the cab with disinfecting spray.

When not at work all employees should be practicing the Safer at Home orders put in place by the Governor. This is not only to protect you, but it is in place to protect everyone including your coworkers. Please do not go places that are not necessary, keep shopping to a minimum, practice social distancing and proper sanitation when you must be in the public and keep gatherings to 10 people or less if they are necessary.

If you have any issues with coworkers not practicing social distancing, proper hygiene or not using PPE please contact Rob or Tammy in the office.

Thank You,

Steve, Phil, Darrel & Gary

-Employees that are currently working can ask for a mask to wear for their safety. These mask's can be used several times. Just be sure to put them in a clean Ziplock bag when you are done working for the day.

You can get a hold of me at the Thorp office 715-669-5469 ext. 36 or email me at [Tammy@haas4.com](mailto:Tammy@haas4.com)