



Employee Newsletter

September 2019

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New Employee Parking Area County T Shop and Redi-Mix Plant

Starting September 15th all County T Employees will need to park their personal vehicles in the parking lot located by the testing lab building. Motorcycles and company vehicles may park by the County T Shop building.

School is in session drive safely!

Sharing the Road with School Buses. If you're driving behind a bus, allow a greater following distance than if you were driving behind a car. It will give you more time to stop once the yellow lights start flashing. It is illegal in all 50 states to pass a school bus that is stopped to load or unload children. Never speed in or near a school. Slowdown in residential areas and anywhere there are children walking to school. Most school zones have reduced speeds during school hours.

Another successful OSHA Inspection

Great job Taylor Turenne and his crew on a successful OSHA inspection. Keep up the great work, safety is the number one priority and thank you for making sure that is your number one priority as well.



**My teacher pointed
a ruler at me and
said "At the end of
this ruler is an idiot"
I got a detention for
asking
"Which end?"**

September Employee Anniversaries

Name	Years of Service
Lowell Heller	23
Chad Fritz	21
Peter Moskiewicz	18
Michael Heller	16
Donald Fritz	15
Donald Nelson	13
Daniel Delkamp	6
Travis Carr	3
Jesse Ferweda	3
Tara Wisniewski	2
Loren Weaver	2
Nicole Kerchefski	1



Thank you for your years of continued service and dedication. Keep up the great work!

September Birthdays

Name	Birthday
Shawn Hoehn	9/02
Scott Phelps	9/02
Ian Ramer	9/02
Michael Loos	9/03
Eric Tieman	9/06
Jeremiah Jahn	9/08
Catlin Hutsell	9/09
Garrett Schuebel	9/09
Jason Graski	9/10
Joseph Beaudin	9/11
Randy Petska	9/15
Raymond Vetterkind	9/16
Kirk Bitney	9/17
William Friemoth	9/19
Michael Rosemeyer	9/19
Brian Haas	9/20
Kyle Woodman	9/20
James Warner	9/22
Matthew Turenne	9/23
Wesley Koltis	9/24
Bodie Brovold	9/25
Michael Gansberg	9/25
Daniel Bibeau	9/26
Robert James	9/28
James Lee	9/28
Darrell Schneider	9/30

Upcoming Events

- Labor Day** **Monday Sept. 2nd**
- Bow Hunting Season Begins** **Saturday Sept 14th**
- Company Picnic** **Saturday Sept 21st**
- Irvine Park, Chippewa Falls** **11:30-3:30 PM**
- Lunch Catered in by Karl's Bar-B-Q**
- Bring the whole family**

Please RSVP by September 6th so we can get an accurate count for the food. Please let me know how many adults and kids 17 and under will be attending. Please Text or call Tammy at 715-503-5890, email tammy@haas4.com or stop by the office to let me know how many will be attending.

First day of Fall **Monday Sept 23rd**



Employee Spotlight



Employee
Spotlight

Name: Kert Boie

Start Date: 8/1989 **Current Position:** Project Manager

1. What is your Nickname? [Boo](#)
2. City of Residence? [Thorp](#)
3. Who lives at your residence? [Wife Jill & Daughters Morgan & Brooke](#)
4. What do you like to do in your spare time? [Golf](#)
5. What do you fear most? [Old Age](#)
6. If you could only drink 1 beer or eat one kind of cheese for the rest of your life, what would it be? [Coors Light, Fresh Colby Horn](#)
7. If you were stuck on an island what 3 things would you bring? [Lighter, Axe & a Canteen](#)
8. What is your favorite: Vehicle? [Mercedes 760 Coupe](#) Movie? [Blindside](#)
Food? [Steak & Shrimp](#) TV Show? [Chicago Fire](#)
9. What chore do you absolutely hate doing? [Painting](#)
10. What is your vacation memory? [Family Trip in motor home to Wyoming](#)
11. If you could visit anywhere in the world you've never been, where would you go? [Australia](#)
12. If you could learn to do anything, what would it be? [Be able to play any musical instrument](#)

Name: James Mower

Start Date: 07/2017 **Current Position:** Truck Driver

1. What is your Nickname? [Jim](#)
2. City of Residence? [Altoona](#)
3. Who lives at your residence? [My Wife Lori, our little dog Lexxy, and our two cats Tazz & Rudy](#)
4. What do you like to do in your spare time? [Boating Lake Wissota, attending 1. Packer and 1. Brewer game per year.](#)
5. What do you fear most? [Coming upon a scene of a bad accident](#)
6. If you could only drink 1 beer or eat one kind of cheese for the rest of your life, what would it be? [Root beer, Extra sharp cheddar](#)
7. If you were stuck on an island, what 3 things would you bring? [My Wife & pets, fishing equipment & a deck of cards](#)
8. What is your favorite: Vehicle? [67 Chevelle](#) Movie? [The Great Outdoors](#)
Food? [Cheeseburger](#) TV Show? [Amazing Race](#)
9. What chore do you absolutely hate doing? [Folding clothes](#)
10. What is your vacation memory? [South Dakota – The night program at Mt. Rushmore "Awesome"](#)
11. If you could visit anywhere in the world you've never been, where would you go? [New Zealand](#)
12. If you could learn to do anything, what would it be? [Learn to play the Saxophone](#)

Employee Spotlight



Name: Rodney Rudnick

Start Date: 04/2006

Current Position: Cement Truck Driver

1. What is your Nickname? [Feedsack](#)
2. City of Residence? [Stanley](#)
3. Who lives at your residence? [My Wife Kristine, Maltese dog - Bella](#)
4. What do you like to do in your spare time? [Gardening, fishing, boating, camping, spending time with my Wife, Boys & Grandkids](#)
5. What do you fear most! [Snakes & My Wife when she's mad. LOL](#)
6. If you could only drink 1 beer or eat one kind of cheese for the rest of your life, what would it be? [Coors light, Colby Cheese Curds](#)
7. If you were stuck on an island, what 3 things would you bring? [My Wife, fishing pole, firestarter](#)
8. What is your favorite: Vehicle? [Pickup collector 1990 Chevy Truck](#)
Movie? [Clockmaker](#) Food? [Prime Rib](#) TV Show? [Gunsmoke](#)
9. What chore do you absolutely hate doing? [The bird droppings from the blackbirds in the spring, they cover the garage & house](#)
10. What is your vacation memory? [We went to the beach in Sarasta FL with our boys in 1995. They were so happy & fun to watch collecting seashells.](#)
11. If you could visit anywhere in the world you've never been, where would you go? [Alaska to see the wilderness, go fishing and see all the wild animals.](#)
12. If you could learn to do anything, what would it be? [Learn how to drive a dozer.](#)

Name: Dan Bibeau

Start Date: 08/2010

Current Position: Welder/Fabricator/Machinist

1. What is your Nickname? [Jethro](#)
2. City of Residence? [Thorp](#)
3. Who lives at your residence? [Wendy, Daisy, Sophie, Willow and our English Cocker Spaniel -Penny](#)
4. What do you like to do in your spare time? [Work in the shop, welding, machining](#)
5. What do you fear most! [A fire destroying house, shop](#)
6. If you could only drink 1 beer or eat one kind of cheese for the rest of your life, what would it be? [Busch Light, Cheddar Cheese](#)
7. If you were stuck on an island, what 3 things would you bring? [Knife, flint, a pan](#)
8. What is your favorite: Vehicle? [Pick-up](#) Movie? [Grumpy Old Men](#)
Food? [Prime Rib](#) TV Show? [Gold Rush](#)
9. What chore do you absolutely hate doing? [Paying bills](#)
10. What is your vacation memory? [Dyersville Iowa toy show](#)
11. If you could visit anywhere in the world you've never been, where would you go? [Netherlands, Poland \(hard choice\)](#)
12. If you could learn to do anything, what would it be? [Speak a foreign language](#)

New Employees

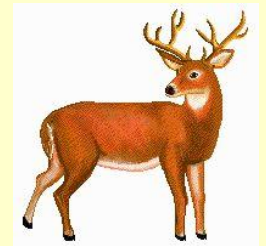
Please welcome John Swansinger. John will be joining our team of Redi-Mix Drivers.

Please welcome Hannah Wiles. Hannah will be joining our team of Redi-Mix Team.

Please welcome Tricia Brown. Tricia will be joining our team of Redi-Mix Drivers.

Please welcome Myriah Conlin. Myriah will be joining our team of Redi-Mix Drivers.

Please be sure to say hi and introduce yourself and be sure to help them with any questions they may have. Welcome to the Haas Companies Team!



Haas Employee Buck Contest

Haas Employee Only Buck Contest

The Buck contest is between Haas employees only and will start September 14th through January 5th. Must be paid in full to Jeremy Schmidt before the 14th of September.

Entry fee is \$20 dollars per person.

You will be able to enter a buck from any kill season bow, gun, muzzleloader and so on. You will be able to enter up to 2 bucks but only the bigger of the 2 will be entered. (For example, you shoot a buck with bow that scores 20 points and then shoot one in the gun hunt season that scores 25, the higher score will be your final score entry.)

The buck will be scored by adding the number of legal points with the inside spread. (So, if you have a 6 pointer with a 14.25 inch inside spread it will score as 20.25.) If there is a tie in scores, the tallest G2 will determine the tie breaker. You will need to send a pic of your buck to me, Jeremy, showing the measurement of the spread, how many points it has, and the length of the G2.

Payout will be based on number of entries:

20 entries or less payout is to 1st place only.

21-50 entries payout will be to 3rd place.

over 50 entries payout will be to 5th place.

For over 20 entries payout will be 50% of what is in the pot: so, if there are 50 entries with a \$1000 pot 1st place will get \$500. 2nd place will get 50% of what is left in pot after 1st place payout which would be \$250. 3rd place would get 50% of what is left after that which would be \$125 and last 2 places split what is left which would be \$75 each.

For questions or entry, please call or text Jeremy at (608) 548-3806. Also, I'm going to work on getting a group messenger put together so everyone can stay update on all the entries.