



Employee Newsletter

January 2020

Safety Meeting **Save the Date**

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February 11th, 2020 – Crushing Crew
March 3rd, 2020 – Dump Truck Drivers
March 4th, 2020 – Redi-Mix Drivers
March 5th, 2020 – Labor/Operators

Held at the Fire Station
Held at the Legion Hall
Held at the Legion Hall
Held at the Legion Hall

New CDL drivers

Congratulations to our newest CDL drivers. Tyler Sedlacek, Wesley Drier, Shaun Schmidt and Craig Simon. Sending a TRUCKLOAD of wishes for a safe and successful commercial driving experience.



CBD Oil, Hemp Oil, or Medical Marijuana

Employees subject to the regulations of the U.S. Department of Transportation, users of CBD oil, Hemp oil or medical marijuana are not exempt from these rules. There is no way to prove that an employee testing positive for THC was only using CBD oil, therefore all positive tests must be treated equally. Doing otherwise would render the test useless. We advise employees against the use of either of these substances to avoid any controversy. 1 year into CBD and yes, we have had drivers test positive for it.

Upcoming Events

New Year's Day

January 1st, 2020

Martin Luther King Day

January 20th, 2020



January Employee Anniversaries

Name	Years of Service
Steve Haas	44
Phillip Haas	41
Darrel Haas	38
Gary Haas	36
Jacob Haas	21
Dean Oldenberg	7
Loren Prince	7
Darrell Schneider	7
Brian Lunemann	4
Jason Reit	4
Jason Gibson	1



Thank you for your years of continued service and dedication. Keep up the great work!

January Birthdays

Name	Birthday
Stewart Sarafin	1/02
Mark Serocki	1/03
Travis Shupe	1/04
Daniel BeBeau	1/05
Daniel Delkamp	1/08
Lawrence Olejnickak	1/09
Timothy Lanners	1/10
Vanessa Meyer	1/10
Gerid Dodge	1/12
Brian Hempleman	1/16
Jeremy Schmidt	1/16
John Swansinger	1/16
Thomas Baird	1/18
Jamie Lanners	1/18
Joseph Lafond	1/19
Gary Haas	1/20
Shane Czarnezki	1/21
David Bower	1/26
Jeffrey Abbott	1/27
Jason Meszaros	1/27
Joseph Nowak	1/27
Calvin Haas	1/28
Donald Nelson	1/28
Erik Stinson	1/29
Austin Hutsell	1/31



JANUARY

3 Drinking from a Straw Day

8 Bubble Bath Day

13 Rubber Duckie Day

17 Kid Inventors Day

21 National Hugging Day

23 National Pie Day

24 Belly Laugh Day

28 Kazoo Day

29 Puzzle Day



**WHEN YOU CAN'T
FIND THE
SUNSHINE, BE THE
SUNSHINE.**

Employee Spotlight



Employee
Spotlight

Name: Zachary Johnson

Start Date: 7/2019 **Current Position:** Redi-Mix Driver

1. What is your Nickname? Johnson
2. City of Residence? Eau Claire
3. Who lives at your residence? Wife Jazmee, Hans – Dog, Del and Odin - cats
4. What do you like to do in your spare time? Fishing, Golf, Trapshooting
5. If you could only drink 1 beer or eat one kind of cheese for the rest of your life, what would it be? Leinies original, Bacon Gouda
6. If you were stuck on an island, what 3 things would you bring? Fishing pole, Rum and coca cola
7. What is your favorite: Vehicle?
 Food? Steak gorgonzola
 Movie?
 TV Show? Letterkenny
8. What is your vacation memory? Punta Cana D.K. Hanging with Canucks
9. If you could visit anywhere in the world you've never been, where would you go? Sweden/Norway

Name: Steve Pilgrim

Start Date: 03/2019

Current Position: Survey Technician

1. What is your Nickname? I've got lots of them 😊
2. City of Residence? Boyd
3. Who lives at your residence? Wife (Carol), (Kera, Kayla min pin dogs)
4. What do you like to do in your spare time? Cook, golf, kayak, bike riding
5. What do you fear most? Distracted drivers – idiots on the road
6. If you could only drink 1 beer or eat one kind of cheese for the rest of your life, what would it be? Leinies Honey Weis, Habanero pepper jack
7. If you were stuck on an island, what 3 things would you bring? Wife, beer, cheese
8. What is your favorite: Vehicle? Dodge
 Food? Pizza or chicken
 Movie? Alvin & the Chipmunks
 TV Show? Johnny Carson
9. What chore do you absolutely hate doing? Painting
10. What is your vacation memory? Visiting family in Michigan/Canada
11. If you could visit anywhere in the world you've never been, where would you go? Ireland
12. If you could learn to do anything, what would it be? Fly an Airplane

News from Human Resources

Hello Everyone,

-The New Year is coming and we're happy to say that you have been the best employees, bringing so much worth to work each day. This New Year promises to bring all things great. And for this reason, we just can't wait. Have a brilliant New Year and make the joy last.

-Security Health Plan Members – just a reminder to order your quarterly \$30.00 of free over-the-counter drugs. 1st quarter runs from January 1st to March 15th. If you have any questions on how to order your free supplies please give me a call or email.

Have you heard about the GoodRx app?

Why do I need GoodRx?

-Prescription drug prices are not regulated. The cost of a prescription may differ by more than \$100 between pharmacies across the street from each other!

-Insurance isn't helping like it used to. In the past 10 years, insurance companies started passing 25-80% more of the cost of drugs onto patients.

-GoodRx gathers current prices and discounts to help you find the lowest cost pharmacy for your prescriptions. The average GoodRx customer saves \$355 a year on their prescriptions.

-GoodRx is 100% free. No personal information required.

How do I find discounts for my drug?

-It's easy. Just go to the home page, type in your drug's name in the search field, and click the "Find the Lowest Price" button.

What are GoodRx coupons?

-GoodRx coupons will help you pay less than the cash price for your prescription. They're free to use and are accepted at virtually every U.S. pharmacy.

Your pharmacist will know how to enter the codes on the coupon to pull up the lowest discount available.

What if I have insurance or Medicare?

-Many insurance plans have high deductibles or limited formularies that don't cover the drugs you need. GoodRx may be able to find you a lower price than your insurance co-pay. Hundreds of generic medications are available for \$4 or even free without insurance.

You can get a hold of me at the Thorp office 715-669-5469 ext. 36 or email me at Tammy@haas4.com

-"Nothing in the world is ever completely wrong. Even a stopped clock is right twice a day." -Paulo Coelho

-"When you come to the end of your rope, tie a knot and hang on." -Franklin Roosevelt

-"You cannot soar with the eagles as long as you hang out with the turkeys." -Joel Osteen

- "To succeed in life, you need three things: a wishbone, a backbone and a funny bone" - Reba McEntire

-"The only way to keep your health is to eat what you don't want, drink what you don't like, and do what you'd rather not." —

