



Employee Newsletter

February 2020

Safety Meeting **Save the Date**

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February 11th, 2020 – Crushing Crew Held at the Fire Station
March 3rd, 2020 – Dump Truck Drivers Held at the Legion Hall
March 4th, 2020 – Redi-Mix Drivers Held at the Legion Hall
March 5th, 2020 – Labor/Operators Held at the Legion Hall

March 26th, 2020 – Hearing & Fit Testing at the Fire Hall in Thorp.

****Please check your email for specific details on the safety meetings. Please send a reply to the email acknowledging you have received and read this notice.**

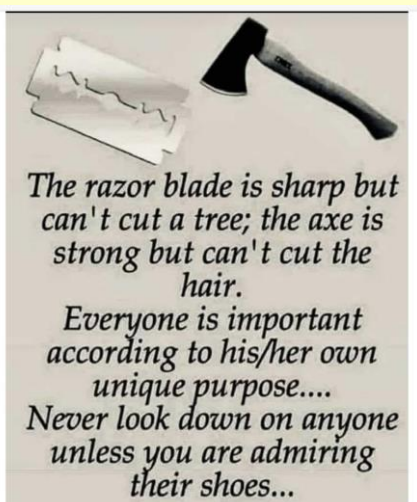
Roadside Inspection

Good Job Jerome Bauer on a clean roadside inspection. The inspector said everything was up to par. Thank you for keeping everything in order Jerome this gives us a great score on our DOT safety record.



Menominee Scale/Inspections

Pickup drivers pulling trailers. Be sure to inspect your pickup and trailer before you leave the yard. You are also required to stop at roadside scales including the Menominee scale. Be sure to check to make sure you have the required items in your pickup such as fire extinguishers and triangles. Also check all lights and weights of your load, be sure you know the gross vehicle weight of what you are pulling. This creates a safety issue and fines are expensive and will lower our safety score.



Upcoming Events

Ground Hog Day

February 2nd, 2020

Lincoln's Birthday

February 12th, 2020

Valentine's Day

February 14th, 2020

President's Day

February 17th, 2020

February Employee Anniversaries

Name	Years of Service
Thomas Mertens	23
Joseph Nowak	7
Ronal Raycher	4
Shawn Gunderson	2
Tammy Untiedt	1



Thank you for your years of continued service and dedication. Keep up the great work!

February Birthdays

Name	Birthday
Sawyer Strzok	2/02
Jacob Elstran	2/09
William Peloquin	2/09
Mike Runowski	2/09
Michelle Krzyzanowski	2/10
Lucas Mercier	2/10
Lowell Heller	2/18
Rodney Martens	2/19
Raymond Brown	2/20
Ryan Hillman	2/26
Craig Haas	2/29
Zachary Johnson	2/29
Jeff Westaby #1	2/29



FEBRUARY 2020 LEAP YEAR: WHY DO WE NEED LEAP YEARS?

The short explanation for why we need leap years is that our calendar needs to stay aligned with the astronomical seasons.

One orbit of Earth around the Sun takes approximately 365.25 days—a little more than our Gregorian calendar's nice, round number of 365. Because the calendar does not account for the extra quarter of a day that the Earth requires to complete its orbit around the Sun, it doesn't completely align with the solar year.

Because of this .25 difference, our calendar gradually gets out of sync with the seasons. Adding an extra day, aka a "leap day," to the calendar every 4 years brings the calendar in line and therefore realigns it with the seasons.

Without leap days, the calendar would be off by 5 hours, 48 minutes, and 45 seconds more each year.

After 100 years, the seasons would be off by 25 days! Eventually, the months we call February and March would feel like summer months in the Northern Hemisphere.

The extra leap day adjusts this drift, but it's not a perfect match: Adding a leap day every four years overcompensates by a few extra seconds each leap year, adding up to about three extra days every 10,000 years.

News from Human Resources

Hello Everyone,

-Everyone should have received their Security Health plan packets in the mail by now. If you signed up for the Security Health Plan Premier options you will not be getting new cards with your packet because your plan is the same as last year. If you have the Security Health Plan Discover plan you should have received new cards in the mail with your packet.

- Don't forget that you can order new cards on www.securityhealth.org. Once you get signed up you are able to view:

- ✓ Your plan and all documents
- ✓ Find a doctor
- ✓ Symptom checker
- ✓ Track family spending
- ✓ Print new cards
- ✓ Order your free over the counter supplies
- ✓ Health Assessments and so much more

If you need help getting signed in you can stop by the Thorp office or I could walk you through it over the phone.

- Everyone should have received their Beam Dental/Vision cards in the mail by now. Your Beam Dental and Vision plans are on the same card. Be sure to setup your login to view your account information at www.beam.dental/. We have had a little bit of a delay on your beam perks due to missing email information. Everyone on the dental plan will be receiving an email that will ask you what color toothbrush you want, so be sure to watch for that email from Beam Dental.

You can get a hold of me at the Thorp office 715-669-5469 ext. 36 or email me at Tammy@haas4.com

Haas Employee Buck Contest Winners

We ha 24 employee entries for the buck contest making the payout to 3rd place. 1st place winner is Steve Ciolkosz with 28.75 points, 2nd place is Brennan Kaz with 27.5 points, and 3rd place is Dane Suda with 26.5 points.

Thank you to all the employees participating in the contest. We are always looking for ides for the next year. Please call or text Jeremy Schmidt at (608)548-3806 for information or suggestions.





KEEP ON TRUCKIN' CANCER BENEFIT FOR JASON HEMPLEMAN

Food!
Raffles!
Door prizes!
Come out and support
Jason!

Jason's Story

Our dear Jason Hempleman- Age 41 was diagnosed with stage four Pancreatic cancer in November of 2019. Jason and Carrie have 5 children, Jason was working as an OTR truck driver and his working has been paused for now so he can undergo treatment to FIGHT this aggressive form of cancer. Jason is a very hard working and generous man. He is a devoted father, son, brother and friend. He needs our strength and SUPPORT now to help him fight this battle. Your donations and support will help Jason and his family pay for all the unexpected medical bills and are truly appreciated more than you will know. THANK YOU for your help and let's continue to support Jason so he can 'Keep on truckin'

February 15th 2020
from 1pm-6pm
At
Butch & Jackie's
Bateman Tavern
Lake Wissota



Find our "Keep on Truckin' Cancer Benefit for Jason Hempleman" page on Facebook for raffle and benefit