



# Employee Newsletter

October 2019

## Great Job out there Haas Employees

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### Facebook posting by a local bus driver:

Well it is time for a shout out to the driver's with HAAS dump trucks!!!! As most of you know, I am a school bus driver, and I am very pationate about my job and the safety of the children getting on and off busses. I make frequent stops on Hwy 124 each day. I meet HAAS dump trucks every day (several of them) and I will say that they also have the safety of OUR children in mind! Putting their flashing lights on also, and stopping in safe distance from the bus. This morning at 7:50 I had truck Number 186 go above and beyond for our children. He stopped 2 stops ahead of where I was and waited for me to make BOTH of my pick ups this morning before he proceeded forward with his Job!!

THANK YOU!! THANK YOU!!

NOTE : we are all busy and in a rush, we all have jobs and obligations to get to, But it only takes a second to allow children to safely cross the street. PLEASE stop for our busses!! RED LIGHT violations keep happening WAY to OFTEN!! Keep our children SAFE!!

### Web page comment sent to the company

Subject: construction crew on thomas street

#### Message:

i want to commend the construction crew that has been working on phase 2 of the thomas street project. they work continuously from early morning until late evening. they are polite, professional and courteous to the neighborhood residents.

stuart staffini from stratford has been an ambassador for your company and cares

about the residents in this area. please commend him for the work he has done and for the genuine caring he shows for the residents in this area. i have heard that from my neighbors, as well.

Received a call from a resident farmer that lives near the pit our dump truck drivers are hauling the contamination from in Spring Valley.

Caller stated how she was very pleased with the way our trucks were being very courteous to other drivers, not driving too fast and not using the Jake brake. Just wanted to say thank you to our drivers for doing a great job.





# HAAS INC. Company Picnic

Thank you to all the employees and their families that joined us for the Haas 1<sup>st</sup> Annual Company Picnic. We really appreciated the great turn out with well over 300 people. Looking forward to next year's company picnic. Thank you to all the Employees, we appreciate everything you do.





## October Employee Anniversaries

Name	Years of Service
Josh Seidl	2

**Thank you for your years of continued service and dedication. Keep up the great work!**



## October Birthdays

Name	Birthday
Kolten Hanson	10/01
Ben Niedzwiecki	10/01
Chad Fritz	10/02
Richard Carr	10/06
Jeremiah Simenson	10/10
Bradley Meyer	10/11
Craig Oesau	10/12
Shawn Scheffler	10/13
Paul Romanowski	10/16
Gilbert Voelker	10/16
Donald Warner	10/16
Tricia Brown	10/17
Ronald Raycher	10/19
Steven Ciolkosz	10/20
Andrew Kuske	10/20
Robert Seidler	10/21
Tony Minks	10/22
Dalton Pooler	10/31



## Employee Spotlight



Employee  
Spotlight

**Name:** Albert Goerlitz

**Start Date:** 6/2015 **Current Position:** Laborer -Tom's right hand man

1. What is your Nickname? [Smiley](#)
2. City of Residence? [Withee](#)
3. Who lives at your residence? [Mom, Dad, 2 Sisters Anna & Aleyna, 3 dogs – Copper, Thor, Blondie, 8 horses, 3 cows, 1 cat](#)
4. What do you like to do in your spare time? [Hunt, fish, coach/play basketball, football, track, 4-wheeling & riding horse.](#)
5. What do you fear most? [Tom Mertens on a bad day ☹️](#)
6. If you could only drink 1 beer or eat one kind of cheese for the rest of your life, what would it be? [Leinies, Co-Jack Cheese](#)
7. If you were stuck on an island what 3 things would you bring? [Bible, Gun & Tom Mertens](#)
8. What is your favorite: Vehicle? [Ford Mustang](#)      Movie? [The Man from Snowy River](#)  
Food? [Shrimp](#)      TV Show? [The Office](#)
9. What chore do you absolutely hate doing? [Cleaning the bathroom](#)
10. What is your vacation memory? [Hiking in Black Hills](#)
11. If you could visit anywhere in the world you've never been, where would you go? [Alaska](#)
12. If you could learn to do anything, what would it be? [Play guitar proficiently](#)

**Name:** Vern Shipley

**Start Date:** 05/2002

**Current Position:** Dump Truck Driver

1. What is your Nickname? [Vermonator by Gary H.](#)
2. City of Residence? [Chippewa Falls](#)
3. Who lives at your residence? [My Wife](#)
4. What do you like to do in your spare time? [Hunt, Fish, Camp & Travel](#)
5. What do you fear most! [Not having 401K](#)
6. If you could only drink 1 beer or eat one kind of cheese for the rest of your life, what would it be? [Easy --- Beer Leinies light](#)
7. If you were stuck on an island, what 3 things would you bring? [Wife, food & boat](#)
8. What is your favorite: Vehicle? [GMC Pickup](#)      Movie? [Road House](#)  
Food? [Pizza](#)      TV Show? [Jim Shocky](#)
9. What chore do you absolutely hate doing? [Trimming Christmas Tree](#)
10. What is your vacation memory? [Wife & Kids in Mexico](#)
11. If you could visit anywhere in the world you've never been, where would you go? [Alaska](#)
12. If you could learn to do anything, what would it be? [Learn how to fly.](#)

## Employee Spotlight



**Name:** Stewart Sarafin

**Start Date:** 07/2012

**Current Position:** Laborer

1. What is your Nickname? [Stewie](#)
2. City of Residence? [Stanley](#)
3. Who lives at your residence? [Deb Sarafin, Joshua Sarafin, pets Roxie and Risk](#)
4. What do you like to do in your spare time? [Long boarding & Four Wheeling](#)
5. If you could only drink 1 beer or eat one kind of cheese for the rest of your life, what would it be? [Leinies & cheddar cheese](#)
6. If you were stuck on an island, what 3 things would you bring? [A knife, a rope & music](#)
7. What is your favorite: Vehicle? [Elcamino](#) Movie? [Star Wars](#)  
Food? [Alaskan King Crab](#) TV Show? [Deadliest Catch](#)
8. What chore do you absolutely hate doing? [House Repairs](#)
9. What is your vacation memory? [Calibration of Guadalupe in Puerto Vallarta Mexico](#)
10. If you could visit anywhere in the world you've never been, where would you go? [Europe, Russia](#)
11. If you could learn to do anything, what would it be? [Crane operator](#)

**Name:** Shawn Hoehn

**Start Date:** 04/2014

**Current Position:** Laborer

1. What is your Nickname? [Hane](#)
2. City of Residence? [Chippewa Falls](#)
3. Who lives at your residence? [Wife, Son & Goldfish](#)
4. What do you like to do in your spare time? [Hunt, Fish, Ride UTV on trails](#)
5. What do you fear most! [Drowning](#)
6. If you could only drink 1 beer or eat one kind of cheese for the rest of your life, what would it be? [Don't drink beer, just Kessler & Coke, pepper jack cheese](#)
7. If you were stuck on an island, what 3 things would you bring? [Knife, Rope, Tarps](#)
8. What is your favorite: Vehicle? [Ford](#) Movie? [Tommy Boy](#)  
Food? [Burgers](#) TV Show? [Longmire](#)
9. What chore do you absolutely hate doing? [Dishes](#)
10. What is your vacation memory? [Getting lost in Cancun Mexico](#)
11. If you could visit anywhere in the world you've never been, where would you go? [Australia](#)
12. If you could learn to do anything, what would it be? [Fly a plane](#)



## New Employees

Please welcome Craig Simonson. Craig will be joining our team of Shop Technicians.

Please welcome Thomas Baird. Thomas will be joining our team of Shop Technicians.

Please be sure to say hi and introduce yourself and be sure to help them with any questions they may have. Welcome to the Haas Companies Team!



## A New Chapter

Hi – it's Marie from the office! This is my typical greeting when I'm calling dump truck drivers about paperwork.....if you've never heard it, consider it a very good thing!

I'm writing to let everyone know that I have resigned my position at Haas Transport. Michelle will be taking over my job duties so she will be the point of contact for dump truck drivers in regard to all job and customer tickets. Try to be on your best behavior as she is learning her new role over the next couple of weeks! That means, do your paperwork right and get it handed in EVERY DAY! ☺



I have truly enjoyed my job and working with many of you for the past 25 years!

Thank you all!  
Marie Karaba

## News from Human Resources

Hello Everyone,

-Thank you to all the employees that joined us for the company picnic. It sure was nice to be able to meet the employees and their families in person. Looking forward to next year's employee appreciation picnic.

-Security Health Plan Members – just a reminder to order your quarterly \$30.00 of free over-the-counter drugs. 4th quarter runs from October 1st to Dec. 15th. If you have any questions on how to order your free supplies please give me a call or email.

-I will be meeting with employees one on one starting in October to talk about what benefits you currently have and to answer any questions you may have, such as how do I look at my account on line or when can I sign up for new benefits, or cancel benefits that may no longer fit into my lifestyle.

-Verizon phone users, just a reminder that you get a discount on your account and purchases if you tell them that you are a Haas Employee. All you need to do is show your check stub and the discount is yours.

You can get ahold of me at the Thorp office 715-669-5469 ext. 36 or email me at Tammy@haas4.com

