



Merry Christmas

Employee Newsletter

December 2019

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Safety Meeting **Save the Date**

February 11 th , 2020 – Crushing Crew	Held at the Fire Station
March 3 rd , 2020 – Dump Truck Drivers	Held at the Legion Hall
March 4 th , 2020 – Redi-Mix Drivers	Held at the Legion Hall
March 5 th , 2020 – Labor/Operators	Held at the Legion Hall

Great job out there Haas Employees

Received a call from a customer complementing Ian Ramer on a job well done when delivering his loads of aggregate. Keep up the great work our customers satisfaction is what keeps us in business.

Received a call from a bystander complimenting Richard Carr, for assisting with a crash on hwy 124, helping to direct traffic and make sure everyone is safe while help is on the way. Thank you for jumping into action and assisting, it was very much appreciated by everyone involved.

Drivers Warning on Ramps

Reminder to all Drivers: The responsibility to safely merge into traffic from an on-ramp lies with the driver of the merging vehicle. Traffic on the freeway has the right of way. There is no law that requires a driver occupying the right lane on the freeway to move over, slow down or take any other action to let a merging vehicle on the freeway. We have had several complaints around the Wilson area.

Halloween Trunk or Treat Successful

Thank you, Dave Bower, for taking a Haas Redi-Mix truck and participating in the Trunk or Treat Halloween event in Owen. Dave said there were over 238 kids. The little ones really liked the redi-mix truck.

Upcoming Events

First day of Winter

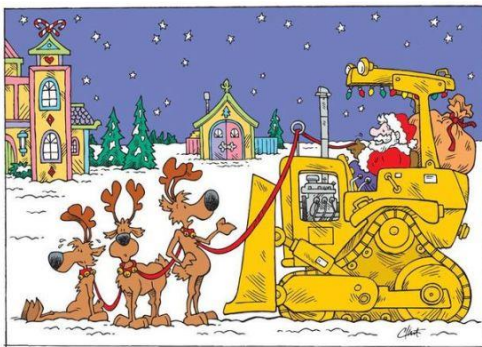
December 21st, 2019

Christmas Day

December 25th, 2019



Merry Christmas



"I know you've got friends in construction, Santa, but we need to talk about this!"

December Employee Anniversaries

Name	Years of Service
Mark Serocki	17
Paul Romanowski	10
Alex Whitmire	10
Brent Cox	9
James Micke	1



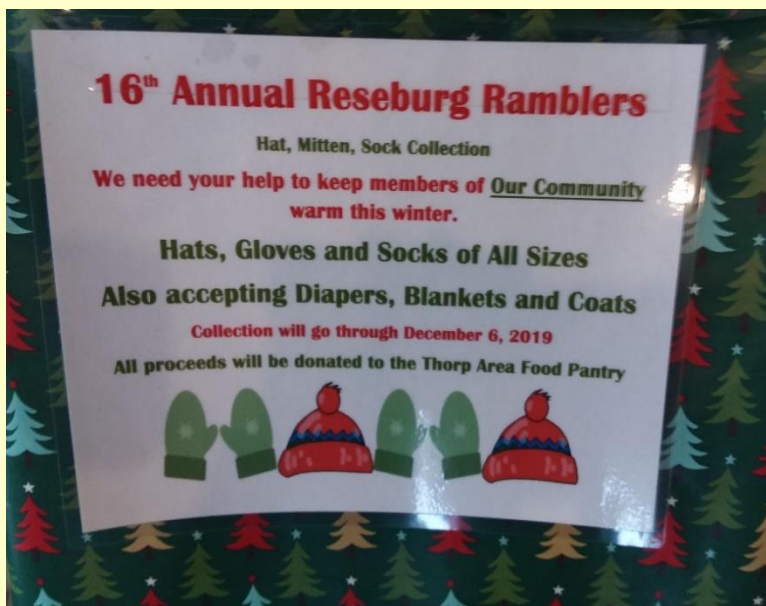
Thank you for your years of continued service and dedication. Keep up the great work!

December Birthdays

Name	Birthday
Nathan Rudnick	12/03
Brent Cox	12/04
Jason Gibson	12/05
Russell Culver	12/09
Joseph Kloss	12/11
Scott Schultze	12/12
James Konsella	12/13
Richard Lee	12/14
Andrew Pettis	12/14
Thaddeus Thompson	12/16
Dennis Aken	12/17
Jacob Haas	12/18
Tammy Untiedt	12/18
Brian Paffel	12/21
Trevor Schmidt	12/22
Donald Hessler	12/23
Mark Wellsandt	12/25
Levi Wirtala	12/25
Paul Bergeron	12/31



16th Annual Hat, Mitten, Sock Collection



As you are out and about shopping for the Christmas Holiday Season be sure to remember to donate what you can to the local organizations trying to help families in need. Collection boxes are at the Thorp office and shop offices till December 6th.



Employee Spotlight



Name: Matthew Turenne

Start Date: 5/2019 **Current Position:** Pesto/Removals/Laborer

1. What is your Nickname? [Kramer](#)
2. City of Residence? [Cadott](#)
3. Who lives at your residence? [Wife, Kid, 2 Dogs](#)
4. What do you like to do in your spare time? [Hunt/Make Money](#)
5. What do you fear most? [Liberals](#)
6. If you could only drink 1 beer or eat one kind of cheese for the rest of your life, what would it be? [PBR, Mozzarella cheese](#)
7. What is your favorite: Vehicle? [Ford](#) Movie? [Shooter](#)
Food? [Beer](#) TV Show? [Ray Donovan](#)
8. What chore do you absolutely hate doing? [Fixing others mess ups](#)
9. What is your vacation memory? [Alaska](#)
10. If you could visit anywhere in the world you've never been, where would you go? [Europe](#)
11. If you could learn to do anything, what would it be? [Military Contracting/Wet Work CIA Spy](#)

Name: Mark Wellsandt

Start Date: 04/2012

Current Position: Dump Truck Driver

1. What is your Nickname? [Devito, Chef, Bltch](#)
2. City of Residence? [Eau Claire](#)
3. Who lives at your residence? [Just me](#)
4. What do you like to do in your spare time? [Motor Cycle, ATV, Slot, race snowmobiles](#)
5. What do you fear most? [Doctor](#)
6. If you could only drink 1 beer or eat one kind of cheese for the rest of your life, what would it be? [Bud Light, Colby cheese](#)
7. If you were stuck on an island, what 3 things would you bring? [Knife, matches, a friend](#)
8. What is your favorite: Vehicle? [GMC](#) Movie? [Rambo](#)
Food? [Pizza](#) TV Show? [Big Brother](#)
9. What chore do you absolutely hate doing? [Paper work](#)
10. What is your vacation memory? [Sturgis x2](#)
11. If you could visit anywhere in the world you've never been, where would you go? [Alaska](#)
12. If you could learn to do anything, what would it be? [Pilot](#)

Employee Spotlight

Name: Myriah Conlin

Start Date: 09/2019

Current Position: Redi-Mix Driver



Employee
Spotlight

1. What is your Nickname? [Highlife](#)
2. City of Residence? [Eau Claire](#)
3. Who lives at your residence? [Husband and 2 animals](#)
4. What do you like to do in your spare time? [Hike, watch horror films, spend time with my babe.](#)
5. If you could only drink 1 beer or eat one kind of cheese for the rest of your life, what would it be? [Margarita](#)
6. If you were stuck on an island, what 3 things would you bring? [Fire Starter, Compass, Knife](#)
7. What is your favorite: Vehicle? [Grand Prix](#) Movie? [Bright](#)
Food? [Steak](#) TV Show? [American Horror Story](#)
8. What chore do you absolutely hate doing? [Weed Killing](#)
9. What is your vacation memory? [The House on the rock](#)
10. If you could visit anywhere in the world you've never been, where would you go? [Ireland](#)
11. If you could learn to do anything, what would it be? [Peaceful, all the time](#)

Name: Gregory Hoff

Start Date: 04/2012

Current Position: Driver

1. What is your Nickname? [Greg](#)
2. City of Residence? [Thorp](#)
3. Who lives at your residence? [Wife – Jill, 4 sons Grayson, Gerrit, Gevaughn, Grady](#)
4. What do you like to do in your spare time? [4-Wheeling, Boating](#)
5. What do you fear most! [Old Age](#)
6. If you could only drink 1 beer or eat one kind of cheese for the rest of your life, what would it be? [Cold beer, Sharp Cheddar](#)
7. If you were stuck on an island, what 3 things would you bring? [Wife, Children, a way off island](#)
8. What is your favorite: Vehicle? [Viper](#) Movie? [Big Jake](#)
Food? [Homade Ice Cream](#) TV Show? [Munster's](#)
9. What chore do you absolutely hate doing? [Home Repair](#)
10. What is your vacation memory? [Valley Fair with children](#)
11. If you could visit anywhere in the world you've never been, where would you go? [Guam](#)
12. If you could learn to do anything, what would it be? [Build Houses](#)

Haas Employee Buck Contest Update

We have 24 employee entries for the buck contest making the payout to 3rd place. In 1st place is Steve Ciolkosz with 28.75 points, 2nd place is Brennan Kaz with 27.5 points, and 3rd place is Dane Suda with 26.5 points.

We have had 2 entries from Steve Ciolkosz, 2 entries from Brennan Kaz, 2 entries from Dane Suda, 1 entry from Jeremy Schmidt and 1 entry from Ryan Hillman. A total of 8 bucks entered so far. Please call or text Jeremy Schmidt at (608)548-3806 for updates.



News from Human Resources

Hello Everyone,

-Just a reminder that open enrollment for Health, Dental and Vision insurance is December 1st through December 31st for the January 1, 2020 plan year. **Please have your enrollment or change forms back to me by December 11th, 2019.**

-Watch your mailboxes for information on the benefit changes taking place January 1st, 2020.

Health Insurance – We have decided to stay with Security Health Plan. Two options are available for you to choose from. The Security Health Plan Discover network is free for all employees, or you can choose the Premier Plan with a buy up option. If you are currently enrolled in our Health Insurance plan and I don't get a response from you by December 11th, 2019, we will automatically enroll you in the Security Health Plan's Discover Plan.

Dental Insurance– We have decided to move to the Beam Dental Care Plan. Beam Dental offers the same dental benefits you have been used to in the past with lower premiums and so much more. If you are currently enrolled in the MetLife Dental Plan and I don't get a response from you by December 11th, 2019, we will automatically enroll you in the Beam Dental Plan.

Vision Insurance – We have decided to add a full Vision Plan to the Haas benefit package. Beam Vision offers Employees significant discounts on vision expenses.

Life Insurance – We are keeping the same plan as last year with Unum Life. There is no increase in cost to you.

You can get a hold of me at the Thorp office 715-669-5469 ext. 36 or email me at Tammy@haas4.com



I would like to extend warm Christmas greetings to you and your family. Merry Christmas and have a blessed new year!